

# TAJIKISTAN QUARTERLY REPORT

Fourth Quarter – July-September 2001

## Civic Education

### ***Democracy Summer Camp***

As in other Central Asian republics, Democracy Summer Camps (DSCs) became the highlight of IFES/Tajikistan programming this summer. In July IFES staff rigorously prepared for the two Summer Camps, which took place in Kairak-Kum (Sughd Oblast) and Karatag (near Tursun-Zade) in late July and August.

As part of the process of competitively selecting students to participate in the camps, students were required to write an essay about the “roles and obligations of a citizen in Tajikistan,” with authors of the best essays invited as finalists to an interview. Together with its primary partner NGOs organizing the camps, *Chasmoi Haiyot* for the first camp in Sughd and *Mehr* for the camp near Tursun-Zade, IFES/Tajikistan employed rigorous selection standards to assure that the most worthy students would receive invitations. As a result, out of 190 applications received from prospective invitees to camp in Sughd Oblast, 67 students were selected, and out of 125 applications received for the Karatag camp, 56 students received invitations to attend.

In addition to identifying students, IFES/Tajikistan conducted a process of selection for trainers who would instruct the students in a variety of topics. The topics addressed were diverse, and included themes such as human rights, civic responsibility, critical thinking, civil society, conflict resolution, social protection, the environment, rights of the disabled, educational issues, role of mass media, gender issues, governmental systems, and election studies (which included a mock summer camp election). After interviewing a list of potential NGOs who could contribute to the democracy summer camps, six were selected from Sughd Oblast (*Fakht*, *Chasmoi Haiyot*, *Shokhrud*, *Women and Society*, *Center for Human Rights*, and *Association of Scientific and Technical Intelligence*) and four were selected from Dushanbe for the Karatag Camp (*Social Partnership*, *Journalists Protection Foundation*, *Mehr*, and *Science Foundation*). IFES/Tajikistan Civic Education Consultant Gregory Stephenson and Project Assistant Moukim Mallaev conducted a series of meetings with the selected NGO trainers to discuss the organization of the training seminars for the students, the training modules, and logistical issues. Considerable care was given to clarifying each NGO’s training module in the summer camp program in order to develop them fully and avoid any overlap of lessons. Each module presented a specific theme designed to promote awareness among students of civic issues and the role of NGOs in addressing those issues. As part of each camp it was decided to pilot-test a series of student activities in support of the modules. These activities were taken from the forthcoming IFES civic education textbook for 9<sup>th</sup> grade students in Tajikistan.

As part of the preparations for the camps, IFES/Tajikistan held numerous meetings with the directors of the main partner NGOs, Bihodjal Rakhimova of *Chasmoi Haiyot* and Latif Hadiyev of *Mehr*, to discuss administrative and programmatic preparations. A special concern that both local partners and IFES/Tajikistan shared was the health and safety issues related to the camps. To address that concern, Greg Stephenson met for consultations with Stephanie Nicolas of

ACTED and Zoltan Biro, UN Security Manager, who subsequently evaluated both campsites as “safe”. In addition, Stephenson and Mallaev personally inspected both campsites to assure that conditions of safety and cleanliness met the highest possible standards for the students and all of the necessary repairs have been done.

With preparations complete, IFES/Tajikistan conducted two successful Democracy Summer Camps in the month of August. The first DSC was held in Sughd Oblast at Kairak-Kum from July 27 to August 5. 70 students (35 girls, 35 boys) participated in the 10-day event. Each day of the camp featured lectures and interactive exercises focusing on various themes (as outlined above) and encouraging students to take a proactive stance. The camp in Sughd was situated near a recreation area, which afforded students an opportunity to relax and engage in constructive team-building games when they were not in lessons. One of the main benefits of sequestering 70 students for ten days is the relationships that were generated.

The Kairak-Kum camp included students from all parts of the Oblast, including villages in the east in addition to Khojand. Given the relative degree of tension and uncertainty in the Ferghana Valley, tolerance and conflict resolution took on an especially important meaning as an overall theme in the camp, with the goal of encouraging students to seek alternative ways of viewing interethnic relations. Students overcame initial apprehensions and worked together well for the duration of the camp. The 10-day event concluded with a mock election in which a student “president” of the camp was chosen. The exercise allowed students to experience first hand the electoral process, including campaigning, political party work, and voting. Girls emerged as the stronger leaders, claiming the leadership of each “party”, and thus showcasing gender equality issues. As a result the mock election featured a female student winning the presidency.

The NGO coalition led by *Chasmoi Haiyot* conducted individual training sessions and additionally employed 10 special “teacher-trainers” assembled from throughout the Oblast, providing support for the NGOs and supervising the students. Entrance and exit exams were given to students to ascertain how much knowledge the students gained, with their participation in the group interactive exercises closely monitored. Results indicated that the great majority of students achieved a marked increase of the knowledge of basic democratic principles, as well as newfound abilities in tolerance and critical thinking. *Chasmoi Haiyot* exhibited hard work and resourcefulness in its contribution to the camp, securing additional support via public and private donations. Media coverage of the camp was also provided as the local television station, SM-1, documented and broadcast the DSC free of charge. Additional support was forthcoming from the Central Commission on Elections and Referenda, which provided voter booths for the students to use during the student mock election. The inclusion of local government and business support will give the DSC a higher level of sustainability when similar camps are held in the future. During informal camp conversations with the students, teachers, and trainers, the overwhelming response that the camp was too short and that it should be extended for an additional amount of time. This provided a strong testimony to the desire on the part of students to enhance their knowledge of participatory democracy. Participants’ motivation and energy were the two key ingredients to the high level of achievement that was accomplished. In addition to the IFES/Tajikistan team’s active organization and participation, IFES/Washington Senior Program Assistant Maggie McDonough attended the camp and led a discussion session on the United States electoral system.

The second Democracy Summer Camp was held for students from the Republican Areas of Subordination including the cities of Dushanbe, Tursun-Zade, and part of Khatlon Oblast, in the village of Karatag at the Bartosh Sanatorium from August 12-21. 56 students (23 girls, 33 boys) participated in the 10-day event, learning and participating in an intensive forum designed to provide experience in democratic principles and participatory democracy. The topics introduced to the students were similar to those at the Kairak-Kum camp, with the additional topic of rights for the disabled included. A mock election was staged, with NGO trainers and teachers providing oversight to get students involved in role-playing. As in the camp in Sughd Oblast, a girl won the mock student election after a spirited campaign. Students displayed great enthusiasm for the election process and the need to conduct a transparent and open election. A genuine appreciation for human rights and values was gained, with students participating in an “auction” of basic human rights. Trainers challenged students to think and use a proactive approach to address civic issues. One of the more remarkable realizations on the part of students was that they have a right to make their voices heard, and this can be done through a variety of activities and approaches.

Though entrance examinations revealed a weaker grasp of some of the key concepts of gender equality and rule of law, students demonstrated a profound understanding of those issues, as well as tolerance and social protection by the end of the camp. IFES main local partner, the NGO “Mehr”, led a group of four NGOs conducting the training at the camp along with IFES. IFES Consultant Gregory Stephenson again organized all aspects of the event and was supported by IFES/Washington Senior Program Officer Anthony Bowyer.

Local sponsorship remained one of the key issues to address in order for the camp to become more sustainable in the future. IFES did receive generous support from the Government of Tajikistan, as several members of the Majlisi Oli and the Minister of Justice traveled to the campsite to make guest appearances. Media coverage was provided as key moments of the camp were replayed on local television. IFES hopes the media and government exposure will lead to greater cooperation and sponsorship in the future.

In the month of September, IFES/Tajikistan Civic Education Consultant Greg Stephenson conducted follow-up work for the Camps. In addition, follow-up meetings with the two DSC local coordinators from *Chasmoi Haiyot* and *Mehr* were arranged to assess the activities of the students after the DSCs. IFES learned subsequently that the activities of the Kairak-Kum DSC were broadcast on radio by the BBC, VOA, RFL, and Voice of Horasan. Student interviews and an interview with the Camp Coordinator Latif Hadiyev were broadcast throughout the Central Asia region.

Despite a very demanding schedule, all of the efforts of the IFES/Tajikistan staff paid off, as preparations for the summer democracy camps ensured their flawless and successful conduct. By exposing students to topics such as human rights and gender equality and encouraging them to critically analyze the situation in their country and find solutions to Tajikistan’s problems, IFES helps students to become educated and active citizens who care about their country and are capable and empowered to improve the fate of Tajikistan. Democracy summer camps are also essential links in the IFES civic education program, since they solidify and diversify the

knowledge that students receive from the IFES civic education course and stimulate students to use the skills and information they receive from the civic education textbook and summer camps to become active in social activities like Student Action Committees (SACs) and Student Local Government Day (SLGD).

126 students received interactive instruction in basic democratic principles at two IFES sponsored Democracy Summer Camps. Entrance and exit exams were given to the students to gauge their level of understanding before and at the conclusion of the camps, which showed a marked improvement in student comprehension of participatory democracy and rights of citizens. Local NGOs provided highly competent and professional training sessions for the students, and a local NGO for each camp was identified as a primary partner by IFES/Tajikistan to provide logistical support. The level of support from outside sources gauged sustainability, and both camps achieved this through donations from local businesses, local Hukumats, and the Central Election Committee. IFES will work with the top students of each camp throughout the upcoming school year on its school-based projects and look forward to inviting several back as student mentors for the 2002 Democracy Summer Camp Series. Wrap up of the Democracy Summer Camps (DSC) provided IFES with considerable information to plan summer camps next summer. This data from the DSC will be compiled to set benchmarks for future progress.

### ***Student Local Government Day***

A documentary about the Student Local Government Day (SLGD) activities that were held in Khojand, Kurghon-Teppa, and Leninski District, was broadcast on 4 independent television stations, 6 radio stations, and 6 newspapers throughout Tajikistan. The documentary included key interviews with participating government officials, teachers, and students. This publicity will help to increase the knowledge of the SLGD among the masses in regions where this activity did not take place, and perhaps, inspire them to initiate their own SLGD. IFES will research the possible ripple effects of this positive broadcast.

### ***Civic Education Textbook Project***

In July, IFES/Tajikistan Project Assistant Ramsia Mamadnazarova met with several local academics and NGO leaders, selected by IFES to contribute to the secondary Civic Education textbook titled “Citizenship, Participation and Governance: Your role in Tajik Civil society in the 21<sup>st</sup> century”. Authors for each of the 21 chapters were selected during the previous quarter and worked during the summer to prepare Tajik-specific text to add to the general information already compiled as part of the 9<sup>th</sup> grade book. Through the school network set up by IFES during its Student Local Government Day and Student Action Committee projects, a number of schools have expressed interest in participating in the IFES 9<sup>th</sup> grade pilot course. IFES discussed with the World Bank and Soros Foundation the use of their pilot civic education schools as participants in the IFES course, with both organizations providing input on piloting options.

The textbook contains a variety of topics, including human rights, civil society legal norms, governance, elections, gender issues, nationalism, conflict prevention, economic relations, and uses a more interactive course methodology than traditional civics classes in the country. The decision was made to focus on 9<sup>th</sup> grade students as opposed to 10<sup>th</sup> and 11<sup>th</sup> grade students (as is the case in Kazakhstan and the Kyrgyz Republic) due to the unique educational conditions in

Tajikistan. Social pressures have forced many girls to drop out of school after grade 9, thus creating a gender imbalance in the last two years of high school. IFES wishes to promote gender equality and equal rights as one of the goals of its overall civic education program, and felt that a refocus of the target grade level was in order to give girls equal exposure.

Following final editing and translation into Tajik and Russian, the textbook will be submitted to the Ministry of Education for the final approval, with pilot testing is expected to begin in the fall/winter of 2001-2002. Several of the student activities as part of the course were tested at the two Democracy Summer Camps in order to gauge their effectiveness and assess what, if any, improvements in the design and teacher training will be necessary prior to pilot usage in schools. Students appeared to benefit from the format; in one case they gained a greater appreciation for the various rights of citizens by participating in an “auction” of rights, including free speech, association, right to education, social protection, and many more. Students evaluated why they value some rights over others, but were made to see that guaranteeing all rights was vital.

Several chapters prepared by local authors for the student textbook were subsequently received and reviewed by IFES, with only one chapter still pending by the end of the fourth quarter. All other chapters were completed by the end of August in order to begin editing and translation in September. During the last month of the quarter all chapters were translated and shared with IFES/Tajikistan Civic Education Consultant Simon Jenkins, who had worked on the project starting from spring of 2001. Jenkins departed Dushanbe in mid-July with the expectation that he would return in early September, working from his base in New Zealand on edits in the meanwhile. The events of September 11 altered the timing and sequence of IFES’s plans, however, and forced a new schedule to be formulated during the latter portion of the quarter.

IFES/Tajikistan coordinated its efforts with other IFES country offices in Central Asia to discuss textbook editing and avoid areas of duplication. Some fairly minor changes were made to the chapters and teaching and student objectives were written for the first half of the textbook in the “activities” section. A special meeting was held with IFES and local NGO counterparts in other offices to discuss the design behind the Tajik teachers’ manual. A fair amount of time working on the project took place outside of the country in light of the September 11 events, with Consultant Simon Jenkins traveling to Almaty and Bishkek upon his return to the region to work on editing the book.

### ***Student Action Committees***

IFES/Tajikistan made progress on the next round of the Student Action Committee (SAC) program by assembling a list of schools to be monitored during the SAC activities in the coming months in the Leninski District, Khojand, Kurghon-Teppa, and Dushanbe. Project Assistant Moukim Mallaev held meetings with several school directors in Dushanbe, whose students attended the initial DSC project in the spring. Additional meetings were held with the World Bank Project Implementation Unit representative; the Deputy Head of Khojand Education Department, the Head of the Kurghon-Teppa Education Department, and the Head of the local Dushanbe education office to identify more schools for SAC training. Training of teachers for the 2001-2002 SAC series was being planned for October, 2001, with the first session to take place in the city of Khojand. Preparations for the trainings continued to be made in spite of the uncertainty following the September 11 events.

In a related development, IFES/Tajikistan was visited by OSCE/Khojand representative with 20 students from Khojand University, some of who volunteered during the IFES Democracy Summer Camp. Moukim Mallaev and IFES Political Party Development Assistant Bahrriddin Sharipov briefed the group about IFES's activities and answered students' questions. Students were very interested in the Student Action Committee and Student Local Government Day projects, and expressed an interest in helping IFES/Tajikistan with these activities in Khojand.

### ***University Civic Education Project***

Meetings were held during the quarter to narrow down the list of contributors for the university civic education project, which includes the assembly of writings and other information resources to be included in a special compendium made part of a new course on civics. Dr. Asherboi Imomov of Tajik State University and Gulchera Mirzoeva of the NGO *Modar* were selected to be the main contributors to the project, which will focus on electoral rights and gender issues. Each individual has worked with IFES in a liaison capacity in the past on separate projects, and have access to material specific to Tajikistani elections and the evolution of gender equality in the country. It was decided that these two topics should be the focus of the course for study at a higher level in order to promote the development of a cadre of experts. Such expertise is rare at present, and universities have not promoted deeper study and research on these issues. The course will be piloted in the fall/winter in one university, with the option of expanding that number in future semesters.

Dr. Imomov presented IFES with an outline for the elections portion of the course. The material will be offered in both Tajik and Russian languages. Gulchera Mirzoeva suggested a list of topics based on international guarantees for women's rights and an analysis of the rights accorded to women under the constitution of Tajikistan. Using a "critical thinking" methodology, the course will challenge students to survey the situation in their country with gender and electoral rights and practice and create the impetus for them to affect positive change. By the end of the quarter a basic course outline with readings was prepared, and final tune-ups were being made for a pilot launch by the second academic semester.

## **Political Party Development**

### ***Organizational Development Seminars***

IFES/Tajikistan, in cooperation with the OSCE and the National Association of Political Scientists of Tajikistan (NAPST) conducted a two-day training conference on July 18<sup>th</sup> and 19<sup>th</sup> in Dushanbe. The topic of the conference was "Leadership Skills/Capacity Building and Long Term Planning". The conference, moderated by IFES Political Party Development Consultant Philip Griffin and special IFES invitee Yuri Isaev of Russia, was attended by the representatives of all 5 registered political parties (People's Democratic Party, Communist Party, Islamic Renaissance Party, Socialist Party and Democratic Party) as well as leaders and representatives of non-registered parties and public movements (including the Movement of National Unity and Revival of Tajikistan, "Jumbish", the Congress of National Unity of Tajikistan and "La'li Badakhshon").

IFES invited party/movement representatives from various regions, including Sughd Oblast, Khatlon Oblast and Dushanbe. Though a major event on national reconciliation took place simultaneously in Moscow (a conference featuring representatives of parties and governments participating in the Tajikistani peace accords) the conference attracted high level national and regional leaders, and was marked by spirited discussions on local experiences with party outreach efforts in various parts of the country. The event afforded party representatives an opportunity to come together in an atmosphere of tolerance, discuss political issues, share experiences, and listen to each other.

Dr. Yuri Isaev, a political consultant from Perm, Russia presented an informative program that discussed image-making and public perception as part of outreach through the mass media. He shared detailed information about preparing and conducting a pre-election campaign, taking into the consideration plans of the pre-election campaign, demographic research, history of the constituency, main political problems in the area, logistical issues during the pre-election campaign, proxies, forms of work with voters, work with mass media, and the election day work itself.

In working group sessions, participants were divided into four hypothetical parties and creating a long-term calendar *plan of action* from the present date to the elections of 2005. During the group presentations that followed, many questions were raised by participants, which led to an open and honest discussion. Additionally, at the end of the conference, the First Press Club of Tajikistan published an article on the event with representatives of the local TV station *Poitanakht* conducting a 20-minute interview with the participants. Those in attendance expressed their gratitude to the organizers and encouraged IFES and its partners to conduct additional programs of this type.

IFES attended the 2<sup>nd</sup> Round of the National Association of Political Scientists of Tajikistan (NAPST) discussion club in Dushanbe. The topic of discussion was “NGOs and Government Facilities: Uncompromising Opponents or Hopeful Partners?” Senior Program Officer Anthony Bowyer and Political Party Development Assistant Bahrriddin Sharipov attended the discussion. Participants at the event represented leaders of the political parties and movements of Tajikistan, mass media, local NGOs, the Majlisi Namoyandagon, and the Majlisi Oli. In addition, representatives of some diplomatic missions in Tajikistan were present to observe the event. Though no hard prescriptions were drawn from the discussion, differing points of view were exchanged on the government – local NGO relationship that could have an effect on IFES programs, which include a great amount of interplay between local NGO partners and government officials. IFES routinely brings two sides together in its work, such as political party round tables and Student Action Committee projects.

IFES remained engaged with the political parties and planned for the next round of Organizational Development trainings. Efforts continued despite the intrusion of outside events. While events planned for September and October were postponed due to the impact of the September 11 tragedy, by the end of the quarter IFES drew up a revised timeline to assure completion of scheduled activities.

### ***Political Party Update Directory***

Anthony Bowyer and Bahriddin Sharipov met Drs. Saodat Olimova and Muzaffar Olimov (NGO Sharq) to review the first draft of a Political Party Update Directory. IFES and Sharq are working together to produce and publish this document as a guidebook on the current status, platform, leadership, and issues of each party and movement in the country, both registered and unregistered. Once completed, the document will be distributed to all interested groups and individuals. By the close of the fourth quarter a second draft of the manual was submitted for review and subsequently approved by IFES/Washington. An English language edition of the document was expected by the end of October. Distribution will take place throughout the first quarter of Year Two of the agreement.

### ***Parliamentary Politics/Televised Outreach Events***

Anthony Bowyer and Bahriddin Sharipov met with the Press Secretary of Majlisi Oli, Muhammad Ato Sulton. During the meeting, Sulton proposed that IFES/Tajikistan continue producing the television show, "Democracy, Law and Society." The program informs the public on issues facing the Majlisi Namoyandagon, party factions in the parliament, and political parties/movements throughout the country. During year one of the agreement, IFES, in association with Mediapolis and the NGO Democracy and Law, aired 18 TV programs based on interview sessions conducted nationwide. These programs were completed as scheduled prior to the beginning of the fourth reporting quarter. The televised series drew a significant viewership on state television, and IFES pledged to seek ways to continue and expand the series in the coming quarter beginning in October, 2001.

### ***Gender-Focused Political Party Development Events***

Anthony Bowyer, Bahriddin Sharipov and new IFES Project Manager Christopher Shields coordinated a political party development event for youth and women titled "Political Party Development in Tajikistan: Expanding Participation of Women and Youth in Sughd Oblast." The event was to have been conducted by IFES in partnership with the League of Women Lawyers of Tajikistan from September 25 – 26, 2001. A draft agenda was prepared and approved, with logistical arrangements completed. Additional logistical support was to have been provided by the OSCE field office in Khojand. The events of September 11 caused for an indefinite postponement of the event, however, and no new date was yet announced by the end of the quarterly reporting period.

### ***Political Party Development Manual***

IFES and the local NGO Sharq created a draft manual on election strategies based on the experiences of the February 2000 elections to the Majlisi Namoyandagon. The manual, which emphasizes international experience in preparing for an election, from the prospective of candidates and parties, is being tailored to the on-the-ground needs in Tajikistan. Though the manual was expected to be completed by the end of September, production delays and the security situation caused for a slight revision of the release date. The manual is expected to be released in the first quarter of the second year of the agreement.

### **Materials Produced**

- Political Party Update Directory



- Revised Student Action Committee Manual
- Overview Reports of Democracy Summer Camps
- Draft of Student Activities Manual for Civic Education Textbook Project
- Outline of Civic Education Textbook

## **Problems and Issues**

### **Political Party Development**

Work in the area of Political Party Development was severely affected by the events of 11 September, forcing the delay of the new Project Manager's (Christopher Shields) arrival by almost a month, the postponement of the planned seminar on gender and youth issues in Khojand, the postponement of the planned study tour of Tajik women political leaders to Germany and the Czech Republic, and postponement of the planned website design training workshop. Fortunately, the new PM arrived in early October, the planned study tour is expected to take place at the end of November, and the website design seminar in early November. Discussions are being held to reschedule the gender and youth seminar for December.

### **Civic Education**

Civic Education activities related to SACs and Democracy Summer Camps proceeded according to schedule, with SLGD and Textbook development impacted by the security situation, including the arrival of the Textbook Consultant. However, while not able to proceed directly to Dushanbe, the Consultant has been able to move forward with many elements of the project, working directly with the Civic Education Assistant in the Dushanbe office. The arrival of the PM will help move the other programs back on schedule.

The civic education textbook project encountered additional delays based on the need to pilot-test student activities prior to their inclusion into the book. Activities were tested to a great extent at the Summer Camps, though the IFES Civic Education Consultant felt additional testing was required. A slight delay in the opening of the pilot semester was due to the higher degree of editing required of local submissions, as well as the inability of the Consultant to travel in a timely manner to Dushanbe (as a result of contractual and security concerns).

IFES did encounter some difficulties with the second of its Summer Camps, in Karatag. The original sanatorium, which had been scheduled weeks in advance had to be abandoned at the last minute for another venue. The sanatorium director proved an unreliable partner, and issued thinly veiled threats to the IFES Dushanbe-based Finance Coordinator concerning funding aspects of the project. Financial abuses on the part of the director were discovered, which led to a subsequent discussion with other international partners and a warning not to work with this particular director in the future. The new campsite proved adequate, though the rather hasty arrangement of the venue led to some logistical difficulties during the opening few days of the camp.

A proposal to coordinate textbook development activities with the Soros Foundation was met with a less-than-enthusiastic response, though an initial expression of interest on the part of Soros representatives in Dushanbe was given. Efforts to contact the Soros office in New York to

discuss developing a Memorandum of Understanding did not achieve results by the end of the reporting period. Efforts were to continue into the first quarter of the second year of the agreement.

### **Security**

Despite earlier worries regarding expatriate safety in Tajikistan, the situation seems quite stable and all security information indicates the situation as calm. There is still some concern over the possibility of random violence against westerners in retaliation for the events in Afghanistan; there is no current indication of any such activity. The embassy is no longer indicating that the PM should curtail time in Dushanbe, thus making it likely that full time presence is now possible.

An earlier security issue, ultimate resolved, was the situation connected with Rakhmon Sanginov. The IFES Senior Program Officer was cautioned about traveling to Tajikistan for the Karatag Summer Camp due to an unspecified threat from indigenous sources. Sanginov was believed to represent the threat, and Bowyer and the rest of the IFES expatriated staff exercised particular caution and maintained a lower profile. The ultimate liquidation of Sanginov and his followers lessened the immediate threat in mid-August, though IFES staff was instructed to maintain their vigilant security protocols.

### **Administration**

The most pressing matter administratively is the computer system, particularly with regard to security and viruses. The current set up has created security lapses that resulted in a major virus attack, resulting in a major loss of documents stored on the server and in the shared folders of various individual users. The responsible virus, however, has not been identified. It is surmised that it has inserted itself into an innocuous file by substituting the original code with an infected code. This problem is so serious that there is no other solution than to have all computers completely reformatted and programs reinstalled. All backed up files will have to be vetted by anti-virus software prior to being restored to the reformatted computer drives.

Fortunately, the staff has performed regular backups of the shared files on the server and their individual files, with less than five actual documents irrevocably lost, three of which were still retrievable in hard copy.

One key element to this problem has been the dual use of the primary server for both the LAN network and as an individual user machine. This can only be corrected by establishing a dedicated server, which is not used by anyone. The recommended solution is the purchase of a new server, as well as a complete upgrade to Windows 2000 and Office 2000 for the whole system.

Another element has been the use of the server as the primary link to the Internet (separate from e-mail) for the office, which may have contributed to virus problem. Resolving this issue is simpler in the short run by transferring Internet usage to the planned Resource Center computer, once it is obtained.

**ATTACHMENT A:**  
**Evaluation of Progress towards Workplan Benchmarks**

<b>Project Activity</b>	<b>Projected benchmarks for 4th Quarter of FY2001</b>	<b>Projected completion date: (According to workplan)</b>	<b>Status:</b>	<b>Comments:</b>
<b>CIVIC EDUCATION</b>				
<u><b>Civic Education Course/Materials Development</b></u>	Completed MoU:	End of July 2001	Rescheduled for November 2001	Delay caused by departure of civic education consultant and events of Sept. 11
	Completed develop. Of teacher's manual	End of August 2001		
	Pilot sites determined:	By end of July 2001		
	Pilot schools chosen:	By end of July 2001		
	Teacher training	August 2001		
	Printing/distribution	August 2001		
<u><b>Student Action Committees</b></u>	None	June 2001	Project Completed for Year One	SACs were discussed during the Summer Democracy Camps with teacher volunteers and trainers in order to prepare for new 2001- 2002 series

<b><u>Democracy Summer Camps</u></b>	Conducting of the camps	July-August 2001	Completed	IFES conducted two summer camps, one in Kairak-Kum (Sughd Oblast) and a second at Karatag (near Tursun-Zade and Dushanbe) during July/August 2001
<b><u>Student Local Government Day</u></b>	None	April-May 2001	Completed	SLGD events were conducted in Khojand, Leninskii district near Dushanbe, and Kurghon-Teppa in April and May 2001. IFES completed three SLGD manuals, one for teachers, one for students and one for local government officials

<b><u>University Civic Education</u></b>	Agreement with Local partners	February 2001	Completed	
	Agreement of Tajik State University	July 2001	Completed	
	Materials compilation	August 2001	Not Completed	Preliminary compilation completed, finalization delayed due to consultant availability and Sept. 11 events.
	Course development	August 2001	Not Completed	Preliminary development completed, finalization delayed due to consultant availability and Sept. 11 events.
	Course starts	September 2001	Under New Workplan	To be initiated in next workplan period.
<b>POLITICAL PARTY DEVELOPMENT</b>				
<b><u>Organizational Development Seminars</u></b>				
<b><u>Leadership skills/capacity-building event (Dushanbe)</u></b>	Event held	End of May 2001	Completed July 2001	

<b><u>Long-term planning event (Kurghon-Teppa)</u></b>	Event held	Mid-July 2001	Event Postponed	Event postponed until Fall due to departure of IFES PPD Consultant
<b><u>Production of Political Party Development Manual</u></b>	Manual Completed	August 2001	Completed	
	Manual Distributed	September 2001 (under new WP)	Forthcoming (under new WP)	
<b><u>Youth/Women's PPD Outreach Seminars - Khojand</u></b>	Event held	June-July 2001	Event Postponed	Event postponed until November due to departure of PPD Consultant and September 11 events (which delayed rescheduled event time in the new WP period).
<b><u>Parliamentary Politics and Political Parties Project</u></b>	<u>Isfara event held</u>	July 2001	Event held	

	Tavil-Dara event held	August 2001	Event postponed	Event postponed due to security situation related to threat from Rakhmon Sanginov
Political Party Legislation Review	Report Completed	Spring 2001	Completed	Report completed in Spring 2001
<b>ELECTION LAW REFORM</b>	Maintain contacts with CCER	Ongoing	IFES maintains regular contacts with CCER	No specific activities planned or conducted.